



Intrusion Cybersecurity Services Commercial Price List (CPL)

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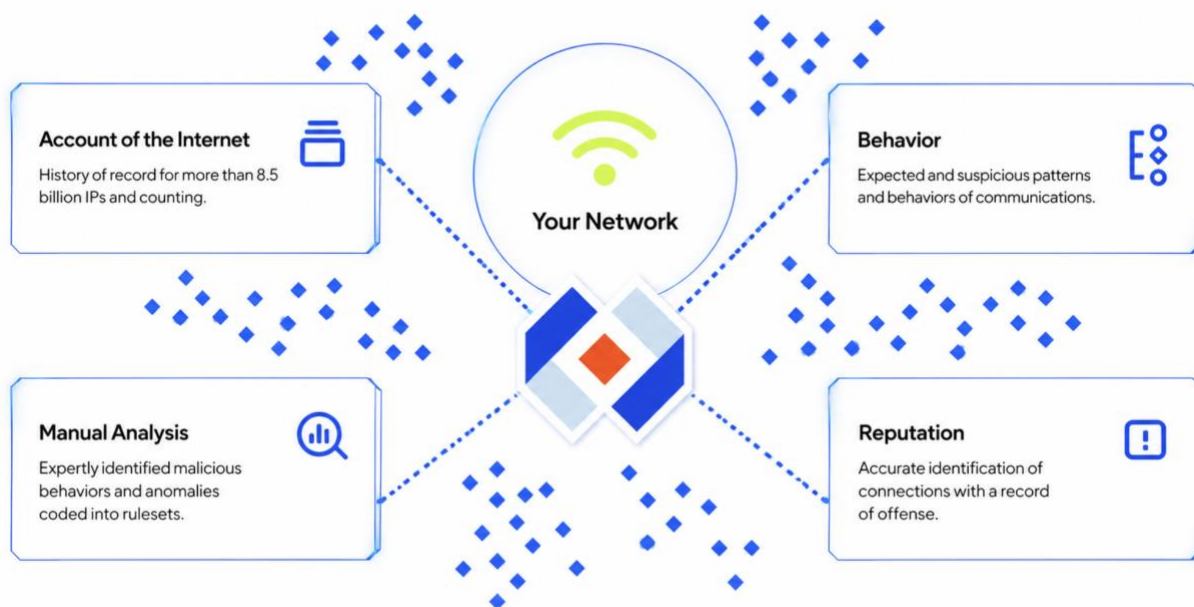
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GENERAL OVERVIEW

Intrusion Inc. (INTZ) leads in cybersecurity with solutions that detect and prevent network threats in real time. Its product suite—ranging from Shield to Stratus and Sentinel—empowers organizations to analyze data, block malicious activity, and maintain robust network security. INTZ serves federal, state, and enterprise clients, offering proactive threat intelligence and zero-trust protections.

Developed by experienced cybersecurity experts, INTZ products integrate advanced analytics and automated defenses to combat evolving cyber threats. Designed for IT security teams and cybersecurity operations centers, these solutions provide actionable insights, real-time monitoring, and infrastructure protection, making them essential tools for safeguarding digital environments.

In addition to cybersecurity products, INTZ provides cyber enriched professional services tailored to organizations' strategic security needs. These services include risk assessment, penetration testing, incident response planning and managed security service offerings. Intrusion's team of specialized cybersecurity consultants collaborates with customers to identify vulnerabilities, implement best practices and enhance resilience against cyberattacks. By combining state-of-the-art technology with expert guidance, INTZ enables organizations to proactively defend against threats, comply with regulatory requirements and maintain stakeholder confidence in an evolving digital landscape.



CYBERSECURITY PRODUCTS

Intrusion provides commercial software services, hardware products and professional services to provide cyber enriched solutions to address cybersecurity requirements for our customers. Intrusion Shield delivers proactive intelligence-driven solutions that identifies, prioritizes and mitigates cyber threats before they impact mission-critical services. Operational Technology (OT) Defender secures legacy systems from bi-directional cyber attacks. Combined with our Cyber Enriched Professional Services, organizations gain expert threat analysis, real-time monitoring, and actionable security insights that strengthen resilience, reduce risk, and accelerate response across their entire digital environment. Together, they provide a powerful, layered defense designed to protect today's complex and evolving threat landscape. The cybersecurity products include the Shield premise-based, cloud and endpoint portfolio of solutions.

Intrusion cybersecurity products block malicious traffic before it reaches the network, in both directions, based on more than two decades of global threat intelligence. When a threat is stopped at the connection, it never becomes an alert to chase. Shield OnPremise is an inline autonomous network enforcement platform designed to operate between enterprise infrastructure and external communications paths. Intrusion detection systems typically generate alerts requiring analyst review. Shield operates autonomously in real time. Core architectural capabilities include:

- Autonomous inline enforcement
- Reputation-first decision making
- Unknown reputation blocking Bi-directional traffic inspection
- Egress communication control
- Real-time prevention
- Centralized management and reporting
- Low operational overhead
- High-throughput deployment support Shield is designed to complement existing firewalls, SIEMs, EDRs, and monitoring systems rather than replace them.

Shield addresses cyber challenges directly through autonomous reputation-first enforcement, blocking of known malicious connections, and proactive blocking of unknown communications. OT Defender designed to monitor and protect critical infrastructure without disrupting operations or exposing control systems to the internet.

Shield/Sentinel Price List: Shield OnPremise & Endpoint

Manufacturer Part Number	Item Name	Item Description	USD
SYS-SETUP	Shield/Sentinel Device Setup	One-time fee for Shield device setup.	\$1,000.00
INTZ-SH-S8-HW	Shield OnPremise S8 Platform	Hardware platform supports up to 1 Gbps	\$4,500.00
INTZ-SH-S16-HW	Shield OnPremise S16 Platform	Hardware platform supports up to 10 Gbps	\$9,500.00
INTZ-SH-S24-HW	Shield OnPremise S24 Platform	Hardware platform supports up to 100 Gbps (observe only)	\$24,000.00
INTZ-SH-OP-300-PROM	Shield OnPremise Protect 300Mbps Monthly	Software license supports up to 300Mbps aggregate bandwidth. Protect Mode, billed monthly	\$709.00
INTZ-SH-OP-500-PROM	Shield OnPremise Protect 500Mbps Monthly	Software license supports up to 500Mbps aggregate bandwidth. Protect Mode, billed monthly.	\$979.00
INTZ-SH-OP-1-PROM	Shield OnPremise Protect 1.5Gbps Monthly	Software license supports up to 1.5Gbps aggregate bandwidth. Protect Mode, billed monthly.	\$2,589.00
INTZ-SH-OP-3-PROM	Shield OnPremise Protect 3.5Gbps Monthly	Software license supports up to 3.5Gbps aggregate bandwidth. Protect Mode, billed monthly.	\$4,839.00
INTZ-SH-OP-5-PROM	Shield OnPremise Protect 5Gbps Monthly	Software license supports up to 5Gbps aggregate bandwidth. Protect Mode, billed monthly.	\$6,549.00
INTZ-SH-OP-10-PROM	Shield OnPremise Protect 10Gbps Monthly	Software license supports up to 10Gbps aggregate bandwidth. Protect Mode, billed monthly.	\$11,609.00
INTZ-SH-OP-300-OBVM	Shield OnPremise Observe 300Mbps Monthly	Software license supports up to 300Mbps aggregate bandwidth. Observe Mode only, billed monthly	\$589.00
INTZ-SH-OP-500-OBVM	Shield OnPremise Observe 500Mbps Monthly	Software license supports up to 500Mbps aggregate bandwidth. Observe Mode only, billed monthly.	\$829.00
INTZ-SH-OP-1-OBVM	Shield OnPremise Observe 1.5Gbps Monthly	Software license supports up to 1.5Gbps aggregate bandwidth. Observe Mode only, billed monthly.	\$2,159.00
INTZ-SH-OP-3-OBVM	Shield OnPremise Observe 3.5Gbps Monthly	Software license supports up to 3.5Gbps aggregate bandwidth. Observe Mode only, billed monthly.	\$4,049.00
INTZ-SH-OP-5-OBVM	Shield OnPremise Observe 5Gbps Monthly	Software license supports up to 5Gbps aggregate bandwidth. Observe Mode only, billed monthly.	\$5,449.00
INTZ-SH-OP-10-OBVM	Shield OnPremise Observe 10Gbps Monthly	Software license supports up to 10Gbps aggregate bandwidth. Observe Mode only, billed monthly.	\$9,749.00

INTZ-SH-OP-300-PROA	Shield OnPremise Protect 300Mbps Yearly	Software license supports up to 300Mbps aggregate bandwidth. Protect Mode. 1 Year Contract	\$7,699.00
INTZ-SH-OP-500-PROA	Shield OnPremise Protect 500Mbps Yearly	Software license supports up to 500Mbps aggregate bandwidth. Protect Mode. 1 Year Contract.	\$10,699.00
INTZ-SH-OP-1-PROA	Shield OnPremise Protect 1.5Gbps Yearly	Software license supports up to 1.5Gbps aggregate bandwidth. Protect Mode. 1 Year Contract.	\$28,219.00
INTZ-SH-OP-3-PROA	Shield OnPremise Protect 3.5Gbps Yearly	Software license supports up to 3.5Gbps aggregate bandwidth. Protect Mode. 1 Year Contract.	\$52,819.00
INTZ-SH-OP-5-PROA	Shield OnPremise Protect 5Gbps Yearly	Software license supports up to 5Gbps aggregate bandwidth. Protect Mode. 1 Year Contract.	\$71,419.00
INTZ-SH-OP-10-PROA	Shield OnPremise Protect 10Gbps Yearly	Software license supports up to 10Gbps aggregate bandwidth. Protect Mode. 1 Year Contract.	\$126,619.00
INTZ-SH-OP-300-OBVA	Shield OnPremise Observe 300Mbps Yearly	Software license supports up to 300Mbps aggregate bandwidth. Observe Mode only. 1 Year Contract	\$7,099.00
INTZ-SH-OP-500-OBVA	Shield OnPremise Observe 500Mbps Yearly	Software license supports up to 500Mbps aggregate bandwidth. Observe Mode only. 1 Year Contract.	\$9,899.00
INTZ-SH-OP-1-OBVA	Shield OnPremise Observe 1.5Gbps Yearly	Software license supports up to 1.5Gbps aggregate bandwidth. Observe Mode only. 1 Year Contract.	\$25,819.00
INTZ-SH-OP-3-OBVA	Shield OnPremise Observe 3.5Gbps Yearly	Software license supports up to 3.5Gbps aggregate bandwidth. Observe Mode only. 1 Year Contract.	\$48,619.00
INTZ-SH-OP-5-OBVA	Shield OnPremise Observe 5Gbps Yearly	Software license supports up to 5Gbps aggregate bandwidth. Observe Mode only. 1 Year Contract.	\$65,419.00
INTZ-SH-OP-10-OBVA	Shield OnPremise Observe 10Gbps Yearly	Software license supports up to 10Gbps aggregate bandwidth. Observe Mode only. 1 Year Contract.	\$117,019.00
INTZ-SH-OP-300-PRO3	Shield OnPremise Protect 300Mbps 3 Year	Software license supports up to 300Mbps aggregate bandwidth. Protect Mode. 3 Year Contract	\$7,699.00
INTZ-SH-OP-500-PRO3	Shield OnPremise Protect 500Mbps 3 Year	Software license supports up to 500Mbps aggregate bandwidth. Protect Mode. 3 Year Contract.	\$10,699.00
INTZ-SH-OP-1-PRO3	Shield OnPremise Protect 1.5Gbps 3 Year	Software license supports up to 1.5Gbps aggregate bandwidth. Protect Mode. 3 Year Contract, billed annually.	\$28,219.00
INTZ-SH-OP-3.5-PRO3	Shield OnPremise Protect 3.5Gbps 3 Year	Software license supports up to 3.5Gbps aggregate bandwidth. Protect Mode. 3 Year Contract, billed annually.	\$52,819.00

INTZ-SH-OP-5-PRO3	Shield OnPremise Protect 5Gbps 3 Year	Software license supports up to 5Gbps aggregate bandwidth. Protect Mode. 3 Year Contract.	\$71,419.00
INTZ-SH-OP-10-PRO3	Shield OnPremise Protect 10Gbps 3 Year	Software license supports up to 10Gbps aggregate bandwidth. Protect Mode. 3 Year Contract.	\$126,619.00
INTZ-SH-OP-300-OBV3	Shield OnPremise Observe 300Mbps 3 Year	Software license supports up to 300Mbps aggregate bandwidth. Observe Mode only. 3 Year Contract	\$7,099.00
INTZ-SH-OP-500-OBV3	Shield OnPremise Observe 500Mbps 3 Year	Software license supports up to 500Mbps aggregate bandwidth. Observe Mode only. 3 Year Contract.	\$9,899.00
INTZ-SH-OP-1-OBV3	Shield OnPremise Observe 1.5Gbps 3 Year	Software license supports up to 1.5Gbps aggregate bandwidth. Observe Mode only. 3 Year Contract.	\$25,819.00
INTZ-SH-OP-3-OBV3	Shield OnPremise Observe 3.5Gbps 3 Year	Software license supports up to 3.5Gbps aggregate bandwidth. Observe Mode only. 3 Year Contract.	\$48,619.00
INTZ-SH-OP-5-OBV3	Shield OnPremise Observe 5Gbps 3 Year	Software license supports up to 5Gbps aggregate bandwidth. Observe Mode only. 3 Year Contract.	\$65,419.00
INTZ-SH-OP-10-OBV3	Shield OnPremise Observe 10Gbps 3 Year	Software license supports up to 10Gbps aggregate bandwidth. Observe Mode only. 3 Year Contract.	\$117,019.00
INTZ-SEN-M-50	Sentinel Observe 50Gbps Monthly	Software license supports up to 50Gbps aggregate bandwidth. Observe Mode only, billed monthly.	\$55,399.00
INTZ-SEN-M-75	Sentinel Observe 75Mbps Monthly	Software license supports up to 75Mbps aggregate bandwidth. Observe Mode only, billed monthly.	\$77,399.00
INTZ-SEN-M-100	Sentinel Observe 100Gbps Monthly	Software license supports up to 100Gbps aggregate bandwidth. Observe Mode only, billed monthly.	\$99,399.00
INTZ-SEN-A-50	Sentinel Observe 50Gbps Yearly	Software license supports up to 50Gbps aggregate bandwidth. Observe Mode only. 1 Year Contract.	\$664,788.00
INTZ-SEN-A-75	Sentinel Observe 75Mbps Yearly	Software license supports up to 75Mbps aggregate bandwidth. Observe Mode only. 1 Year Contract.	\$928,788.00
INTZ-SEN-A-100	Sentinel Observe 100Gbps Yearly	Software license supports up to 100Gbps aggregate bandwidth. Observe Mode only. 1 Year Contract.	\$1,192,788.00
INTZ-SEN-3A-50	Sentinel Observe 50Gbps 3 Year	Software license supports up to 50Gbps aggregate bandwidth. Observe Mode only. 3 Year Contract.	\$664,788.00
INTZ-SEN-3A-75	Sentinel Observe 75Mbps 3 Year	Software license supports up to 75Mbps aggregate bandwidth. Observe Mode only. 3 Year Contract.	\$928,788.00

INTZ-SEN-3A-100	Sentinel Observe 100Gbps 3 Year	Software license supports up to 100Gbps aggregate bandwidth. Observe Mode only. 3 Year Contract.	\$1,192,788.00
INTZ-OT-HW	OT Defender Hardware (	Hardware platform for OT Defender includes device and provisioning	\$2,995.00
INTZ-OT-SW-1YR	OT Defender Annual Service	Software license for OT Defender including dashboard access	\$2,400.00
INTZ-OT-INT-STD	Standard integration plan of OT Defender	Integration plan of OT Defender into customer environment including up to 70 hours of labor.	\$50,000.00
INTZ-OT-INT-ENH	Enhanced integration plan of OT Defender	Integration plan of OT Defender into customer environment including up to 140 hours of labor.	\$95,000.00
INTZ-OT-INT-COM	Complex integration plan of OT Defender	Integration plan of OT Defender into customer environment including up to 250 hours of labor.	\$175,000.00
INTZ-OT-INT-CUS	Custom integration plan of OT Defender	Integration plan of OT Defender into customer environment including up to 700 hours of labor.	\$500,000.00

Example Scenario: Deploying solution up to 10G Shield requires the following line items for protect mode (which includes observe by default) over a 3-year term:

SYS-SETUP	Shield/Sentinel Device Setup	One-time fee for Shield device setup.	\$1,000.00
INTZ-SH-S16-HW	Shield OnPremise S16 Platform	Hardware platform supports speeds up to 10 Gbps	\$9,500.00
INTZ-SH-OP-10-PRO3	Shield OnPremise Protect 10Gbps 3 Year	Software license supports up to 10Gbps aggregate bandwidth. Protect Mode. 3 Year Contract.	\$126,619.00
	Sub-Total NRC (YR 1)	\$137,119.00	\$137,119.00
	Sub-Total NRC (YRS 2 & 3)	\$126,619.00 x2	\$253,238
	Total (3 YR TERM)	Total (3 YR TERM)	\$390,357

**Secondary option is to incur monthly recurring charge (MRC) of \$9,749 versus non-recurring charge (NRC) for the software license*

CYBER PROFESSIONAL SERVICES

Intrusion's professional services are supported by an experienced staff of cyber talent with deep expertise across several disciplines. Our compensation philosophy is designed to provide fair and competitive compensation that attracts, retains, and motivates qualified employees while maintaining appropriate control of labor costs and ensuring equal employment opportunities. The applicable professional services classifications are represented as Information Technology (IT) professional services, and cyber enriched services that include intelligence analysis and assessments.

Commercial Rates: Rates are based on applicable job-level salary ranges, burdened labor factors, business objectives, market conditions, and projected recruiting requirements.

Scope: Labor categories and rates apply to commercial Time-and-Materials (T&M) and Firm-Fixed-Price (FFP) services unless otherwise governed by separate pricing structures.

Price Deviations: Discounts, concessions, and other pricing exceptions are evaluated on a case-by-case basis and require executive management approval.

Travel and Other Direct Costs (ODCs): Travel, lodging, and other direct expenses are billed separately and based on prevailing market rates.

Education Equivalency

When a position requires a specific educational qualification, directly related professional experience may be substituted as follows:

- Bachelor's Degree (non-engineering): Equivalent to 7 years of directly related experience.
- Master's Degree: Equivalent to 10 years of directly related experience.
- Engineering Degree: Equivalent to 10 years of directly related experience.

Education and experience may be combined to meet position requirements when an individual demonstrates the knowledge, skills, and abilities necessary to perform the role successfully.

Market Alignment: Compensation levels are benchmarked against relevant industry salary data and are periodically adjusted to maintain competitiveness and address regional labor market conditions or specialized skill requirements.

Labor Categories [LCAT] Job Descriptions

IT Data Analyst

Performs data analysis of structured and unstructured data using various techniques, e.g. statistical analysis, explanatory and predictive modeling, data mining. Determines best practices and develops actionable insights and recommendations for current operations or issues. Works closely with the internal or external client to identify analytical requirements. May handle special analytical projects as needed. May assist in implementing or developing systems to capture operational information. May assist less experienced analysts.

Familiarity with the manipulation of unstructured data in a data analytics environment, and the use of open-source tools, cloud computing, machine learning and data visualization and appropriate, relevant programming languages.

Requires a bachelor's degree in data analytics or a related relevant field such as statistics or operations research.

Eight (8) or more years of experience in data analytics or a field relevant to the requirement.

Top Secret, preferred.

IT Data Architect

Applies a wide set of statistical, programming and/or engineering disciplines for planning, design, analysis, and specification development for systems and databases to support the end user analysis process. Assists in the recommendations of platform, end user Business Intelligence tools, design, quality assurance standards, and performance standards. Determines benefit of tradeoffs in recommended options. Works with consultants, programmers, data scientists and analysts assigned to the project. May work under the direction of a Senior Data Architect.

Work experience in a data analytics environment, and the use of open-source tools, cloud computing, machine learning and data visualization as applicable. The ability to use/code in a language applicable to the project or task order.

Requires a bachelor's degree in computer science, Information Systems or other related scientific or technical discipline.

Eight (8) or more years of experience in data analysis, design, and implementation of databases and analytics in support of mission/business processes.

Top Secret, preferred.

IT Senior Data Architect

Applies a wide set of statistical, programming and/or engineering disciplines for planning, design, analysis, and specification development for systems and databases to support the end user analysis process. Responsible for, or assists in the recommendations of platform, end user Business Intelligence tools, design, quality assurance standards, and performance standards. Determines benefit of tradeoffs in recommended options. Works with consultants, programmers, data scientists and analysts assigned to the project. Manages subordinate staff as a first level manager.

Requires a bachelor's degree in computer science, Information Systems or other related scientific or technical discipline.

Nine (9) or more years of experience in data analysis, design, and implementation of databases and analytics in support of mission/business processes.

Top Secret, preferred.

IT Database Manager/Administrator

Manages the administration of an organization's database. Analyzes the organization's database needs and develops a long-term strategy for data storage. Recommends policies and procedures related to data security and integrity and monitors and limits database access as needed. Assists in the design, maintenance and implementation of the systems that manage an internal database.

Assists in the design, maintenance and implementation of the systems that manage an internal database. Familiarity with managing databases in a data analytics/ unstructured data environment.

Requires a bachelor's degree in information technology or a relevant related field

Eight (8) or more years of experience in data analysis, design, and implementation of databases and analytics in support of mission/business processes.

Top Secret, preferred.

IT Senior Database Manager/Administrator

Manages the administration of an organization's database. Analyzes the organization's database needs and develops a long-term strategy for data storage. Establishes policies and procedures related to data security and integrity and monitors and limits database access as needed. Oversees the design, maintenance and implementation of the systems that manage an internal database. Reports to Program Manager and may manage

subordinate staff in the day-to-day performance of their jobs as a first level manager. Ensures that project milestones/goals are met while adhering to approved budgets.

Requires a bachelor's degree in information technology or a relevant related field. A master's degree or relevant certification may be substituted for 4 years of experience in the field.

Ten (10) years of experience in the field with 4 or more years in a related complex data analytics environment as an individual contributor.

Top Secret, preferred.

IT Data Engineer

Provides expertise on all data concepts for the broader advanced analytics group, and inspires the adoption of advanced analytics, data engineering and data science across the organization. Includes installing continuous pipelines of large pools of filtered information so that data analyst/scientists can pull relevant data sets for their analyses.

Provide expertise on all data concepts for the broader advanced analytics group, and inspire the adoption of advanced analytics, data engineering and data science across the organization. This will include Installing continuous pipelines of large pools of filtered information so that data analyst/scientists can pull relevant data sets for their analyses. Familiarity with the manipulation of unstructured data in a data analytics environment, and the use of open-source tools, cloud computing, machine learning and data visualization. Familiar with specialized languages relevant to the technologies employed such as Apache, Hadoop, etc.

Bachelor's degree in the requisite relevant field. A Master's degree in a relevant field may be substituted for three (3) years of general experience.

Eight (8) years or more of experience in the data engineering field, at least three of which must have been in a data analytics environment preferably in DoD or the intelligence community.

Top Secret, preferred.

IT Data Scientist

Performs hands on work with both unstructured and structured data with advanced problems and modeling on classified and unclassified programs and projects. Interprets results from multiple sources using a variety of techniques, ranging from simple data aggregation via statistical analysis to complex data mining independently. Assists in the design, and development of data centric solutions for the organization. Prepares big data

for analysis, implements data models and develops database to support the business solutions. Works on complex technical projects or DoD issues.

Requires a Bachelor's degree in a relevant field of data analytics such as data science, statistics, operational research or the like.

Eight (8) or more years of experience in data analytics or related field.

Top Secret, preferred.

IT Senior Data Scientist

Hands on work with both unstructured and structured data with advanced problems and modeling on classified and unclassified programs and projects. May assist in the training of Analysts. Interprets results from multiple sources using a variety of techniques, ranging from simple data aggregation via statistical analysis to complex data mining independently. Designs, develops and implements the most valuable solutions for the organization.

Prepares big data for analysis, implements data models and develops databases to support the business solutions. May provide a leadership role for the work group through knowledge in the area of specialization. Works on advanced, complex technical projects or DoD issues requiring state of the art technical or industry knowledge. Familiarity with the manipulation of unstructured data in a data analytics environment, and the use of open-source tools, cloud computing, machine learning and data visualization. The ability to use/code in a language applicable to the project or task order such as Apache, Hadoop, Python, and advanced knowledge of machine learning.

Requires an advanced degree (Master's or preferably PhD) in a relevant field of data analytics such as data science, statistics, operational research or the like.

Nine (9) or more years of experience in data analytics or related field

Top Secret, preferred.

IT Data Science Consultant

Designs and develop statistical models with Big Data, IoT, ERP, Supply Chain, etc. Executes and teaches application of statistical and data mining techniques. Develop advanced algorithms that solve problems of large dimensionality in a computationally efficient and statistically effective manner. Evaluates emerging datasets and technologies and helps define the data analytic platform.

Master's degree in operations research, Statistics, or a related quantitative field, is required, and advanced knowledge of machine learning is preferred.

Eight (8) or more years of experience in a relevant field is required, of which 4 years must be in a data analytics environment, preferably in DoD or the intelligence community.

Top Secret, preferred.

IT Digital Targeter

Identifies, analyzes, and develops digital targets through the integration of technical data, online activity, network patterns, and available intelligence sources. Produces targeting packages, link analyses, and operational recommendations to support investigative, intelligence, or mission objectives. Collaborates with analysts and operators to refine target development and enable informed decision-making.

Requires bachelor's degree in a relevant field. Technical expertise and language capabilities are preferred.

Eight (8) or more years of experience in intelligence analysis and/or osint collection and production.

Top Secret, preferred.

IT Project Manager

Leads the project or multiple tasks and retains overall responsibility for performance including cost, schedule, deliverables and contractual compliance. Provides the interface to the customer and other project leaders. May work under a Program Manager for multiple projects. Identifies, acquires, and utilizes company resources to achieve project objectives. Establish priorities task assignments and completion. Ensures quality and productivity standards are maintained while meeting project/client deadlines and budget constraints. Serves as the client liaison on all project matters.

Eight (8) or more years' experience in program/project management and 2 or more years' experience in project management in a data science environment with small teams (5 or less) in an agile environment). Experience with U.S. Government classified environments are preferred.

Top Secret, preferred.

IT Program Manager

Directs the planning and management of single or multiple projects and retains overall responsibility for the performance including the cost, schedule, deliverables and contract compliance. Responsible for overall success of the project(s) and ensures goals and

standards are successfully implemented. Serves as liaison to Government and outside representatives and coordinates activities of support personnel.

Requires bachelor's degree in a relevant field. Relevant program management certification required.

Nine (9) or more years of experience in program management and 5 or more years experience in leading data science program efforts with large teams in an agile environment (10 or more reports). Experience with U.S. Government classified environments are preferred.

Top Secret, preferred.

IT Software Engineer

Designs, develops, tests, and maintains software applications, integrations, and supporting systems to meet mission and business requirements. Collaborates with technical teams to implement secure, scalable, and reliable solutions while supporting ongoing enhancements and issue resolutions.

Require a bachelor's degree in a relevant field to software engineering The Software Engineer must have eight (8) or more years of experience in the field.

Top Secret, preferred.

IT Senior Software Engineer

Leads the design, development, and optimization of complex software applications, architectures, and integrations supporting mission and enterprise objectives. Provides technical leadership, code review, mentoring, and engineering guidance to ensure secure, scalable, and high-quality solutions.

Requires a bachelor's degree in relevant field. Advanced degrees may be substituted for 4 years of general experience. Nine (9) years' experience developing and leading large-scale technology engagements.

At least eight (8)+ years' experience doing so in software engineering applications preferably for a government agency in the intelligence or defense community.

Top Secret, preferred.

IT Solutions Architect

Responsible for the overall execution and organization of the development effort on small scale technology projects. Performs technical requirements gathering, use-case discovery

and platform analysis, and generates substantiated technology and architecture recommendations. Responsible for defining and documenting all tools and technologies used to implement technology solutions.

Requires a bachelor's degree in relevant field.

Eight (8) years' experience developing and leading small to moderate technology projects as a team lead, and at least 2 years' experience doing so in data science applications preferably for a government agency in the intelligence or defense community.

Top Secret, preferred.

IT Senior Solutions Architect

Responsible for the overall execution and organization of the development effort on large scale, complex technology projects. Performs technical requirements gathering, use-case discovery and platform analysis, and generates substantiated technology and architecture recommendations. Responsible for defining and documenting all tools and technologies used to implement technology solutions.

Requires a bachelor's degree in relevant field. Advanced degrees may be substituted for 4 years of general experience.

Nine (9)+ years' experience developing and leading large-scale technology engagements, and at least 4+ years' experience doing so in data science applications preferably for a government agency in the intelligence or defense community.

Top Secret, preferred.

IT Systems Engineer/Integrator

Plans and designs for an organization's systems infrastructure, including the implementation and design of hardware and software. Analyzes, develops, modifies, tests and maintains the system including software patches, builds and upgrades. Verifies and validates systems and ensures they meet internal and external requirements. Diagnoses problems and provides recommendations for improvement on existing and new systems. May work under the direction of a Senior Systems Engineer/Integrator

Bachelor's degree in a relevant IT area, with appropriate advanced certifications or preferably a Master's degree is required.

Eight (8) or more years of experience in the field.

Top Secret, preferred.

IT Senior Systems Engineer/Integrator

Plans and designs for an organization's systems infrastructure, including the implementation and design of hardware and software. Analyzes, develops, modifies, tests and maintains the system including software patches, builds and upgrades. Verifies and validates systems and ensures they meet internal and external requirements. Diagnoses problems and provides recommendations for improvement on existing and new systems. Directs subordinate staff, including Systems Engineers/Integrators.

The Senior Systems Engineer must have a bachelor's degree in a relevant IT area, with appropriate advanced certifications or preferably a Master's Degree.

The Senior System Engineer must have nine (9) or more years of experience in the field and 2 or more years in a DoD or intelligence community data analytics systems environment.

Top Secret, preferred.

IT Subject Matter Expert 1

Possesses and applies expertise on complex work assignments. Assignments may be broad in nature requiring originality and innovation in determining how to accomplish tasks. Operates with some latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics in some areas.

Master's degree in associated technical or line of business discipline or equivalent years in experience. Education and/or experience requirements may be decreased or waived if the individual has an extraordinary educational background or uniquely applicable experience or highly specialized knowledge.

Ten (10) years or more of progressive experience in high-level technical or organizational support services.

Top Secret, preferred.

IT Subject Matter Expert 2

Possesses and applies advanced expertise on multiple complex work assignments. Assignments require originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics.

Master's degree in associated technical or line of business discipline or the equivalent years in experience. Education and/or experience requirements may be decreased or

waived if the individual has an extraordinary educational background or uniquely applicable experience or highly specialized knowledge.

Thirteen (13) or more years of progressive experience in high-level technical or organizational support services.

Top Secret, preferred.

IT Subject Matter Expert 3

Provides expert support, analysis, research, and advice into exceptionally complex problems, and processes relating to the subject matter. Serves as technical expert on executive-level project teams providing technical direction, interpretation and alternatives. Performs highly specialized and technical tasks associated with the most current and cutting-edge technologies.

Master's degree in an associated technical or line of business discipline or the equivalent years in experience. Education and/or experience requirements may be decreased or waived if the individual has an extraordinary educational background or uniquely applicable experience or highly specialized knowledge. Four (4) additional years of experience may be substituted for a master's degree.

Eighteen (18) or more years of progressive experience in high-level technical and organizational support services.

Top Secret, preferred.

Software and Security Engineer

Designs, develops, tests, and maintains secure software applications and integrations, embedding security throughout the software development lifecycle. Implements secure coding practices, conducts code reviews, and remediates vulnerabilities to ensure applications are reliable, scalable, and resilient against cyber threats. Collaborates with development and security teams to integrate automated security testing and to deliver mission and business capabilities.

Applied knowledge of secure software development practices, proficiency in at least one core programming language, familiarity with version control and CI/CD pipelines, and experience integrating security tooling such as static and dynamic application security testing (SAST/DAST). Understanding of secure coding principles (e.g., OWASP), authentication and encryption, and common application vulnerabilities.

Requires a Bachelor's degree in a field relevant to software engineering, cybersecurity, or computer science. An advanced degree may be substituted for years of general experience.

Eight (8) or more years of experience in software development with an emphasis on secure coding, or a field relevant to the requirement.

Top Secret, preferred.

Security Analyst

Monitors, analyzes, and responds to security events and alerts across enterprise networks, systems, and applications to detect and mitigate cyber threats. Investigates potential incidents, performs triage and root-cause analysis, and supports containment and remediation efforts. Reviews logs, correlates events using security tooling, and produces reports and recommendations to strengthen the organization's security posture and ensure compliance with applicable policies and standards.

Working knowledge of SIEM platforms, intrusion detection and prevention systems, endpoint security tools, log analysis, threat intelligence, and vulnerability scanning. Familiarity with the MITRE ATT&CK framework, NIST security controls, incident response procedures, and common attack vectors and indicators of compromise.

Requires a Bachelor's degree in Cybersecurity, Information Technology, Computer Science, or a related field. Relevant certifications (e.g., Security+, CySA+) and an equivalent combination of education and experience may be accepted.

Eight (8) or more years of experience in security operations, incident response, or a field relevant to the requirement.

Top Secret, preferred.

Forensic Analyst

Conducts digital forensic examinations of computers, mobile devices, networks, and storage media to identify, preserve, analyze, and report on electronic evidence in support of incident response, investigations, and intelligence requirements. Recovers and reconstructs artifacts, establishes timelines of activity, and documents findings while maintaining strict chain-of-custody. Collaborates with security, investigative, and legal stakeholders to support incident resolution and mission objectives.

Proficiency with forensic tools and techniques (e.g., EnCase, FTK, Autopsy, Volatility), disk and memory forensics, malware analysis, file system and artifact analysis, and network forensics. Familiarity with evidence-handling and chain-of-custody procedures, the MITRE ATT&CK framework, and applicable legal and regulatory standards for digital evidence.

Requires a Bachelor's degree in Digital Forensics, Cybersecurity, Computer Science, or a related discipline. Relevant certifications (e.g., GCFA, GCFE, EnCE) and an equivalent combination of education and experience may be accepted.

Eight (8) or more years of experience in digital forensics, incident response, or a field relevant to the requirement.

Top Secret, preferred.

Cybersecurity Engineer

Designs, implements, and maintains secure network, system, and cloud architectures to protect enterprise and mission environments from cyber threats. Leads the engineering of security controls, defensive tooling, hardened configurations, and continuous monitoring capabilities across the enterprise. Conducts security assessments, drives vulnerability remediation, and integrates security throughout the system development lifecycle. Provides technical leadership on incident response, zero-trust implementation, and secure architecture to ensure the confidentiality, integrity, and availability of critical systems.

Advanced knowledge of network and cloud security architecture, firewalls, IDS/IPS, endpoint detection and response, SIEM engineering, identity and access management, encryption, and secure DevSecOps pipelines. Familiarity with the NIST Risk Management Framework, zero-trust frameworks, MITRE ATT&CK, and automation/scripting for security operations.

Requires a Bachelor's degree in Cybersecurity, Computer Science, Information Technology, or a related discipline. An advanced degree or relevant industry certifications (e.g., CISSP, CISM) may be substituted for years of general experience.

Nine (9) or more years of experience in cybersecurity or information security engineering, at least four of which are in designing and securing complex enterprise or mission systems, preferably within a government, intelligence, or defense environment.

Top Secret, preferred.

Cyber Threat Analyst

Conducts research, analysis, and assessment of cyber threats, malicious actors, vulnerabilities, and emerging attack trends affecting organizational networks and systems.

Produces actionable intelligence reports, indicators, and risk assessments to support defensive operations, incident response, and strategic decision-making. Collaborates with technical and leadership stakeholders to enhance situational awareness and strengthen cybersecurity posture.

Specialized knowledge may include threat intelligence methodologies, malware behavior analysis, SIEM tools, network forensics, MITRE ATT&CK mapping, vulnerability trends, cloud security threats, and cyber incident response processes.

Bachelor's degree in Cybersecurity, Computer Science, Information Technology, Intelligence Studies, or a related discipline preferred. Equivalent combination of education, certifications, and relevant experience may be accepted.

Eight (8) or more years of experience in threat analytics or a field relevant to the requirement.

Top Secret, preferred.

Cyber Data Analyst

Performs data analysis of structured and unstructured data using various techniques, e.g. statistical analysis, explanatory and predictive modeling, data mining. Determines best practices and develops actionable insights and recommendations for the current operations or issues. Works closely with the internal or external client to identify analytical requirements. May handle special analytical projects as needed. May assist in implementing or developing systems to capture operational information. May assist less experienced analysts.

Familiarity with the manipulation of unstructured data in a data analytics environment, and the use of open-source tools, cloud computing, machine learning and data visualization and appropriate, relevant programming languages.

Requires a Bachelor's degree in data analytics or a related relevant field such as statistics or operations research.

Eight (8) or more years of experience in data analytics or a field relevant to the requirement.

Top Secret, preferred.

Cyber Data Architect

Applies a wide set of statistical, programming and/or engineering disciplines for planning, design, analysis, and specification development for cybersecurity systems and databases to support the end user analysis process. Assists in the recommendations of platform, end user Business Intelligence tools, design, quality assurance standards, and cybersecurity performance standards. Determines benefit of tradeoffs in recommended options. Works with consultants, programmers, cyber data scientists and cyber analysts assigned to the project. May work under the direction of a Senior Cyber Data Architect.

Work experience in a data analytics environment, and the use of open-source tools, cloud computing, machine learning and data visualization as applicable. The ability to use/code in a language applicable to the project or task order.

Bachelor's degree in computer science information systems or other related scientific or technical discipline.

Eight (8) years' experience in data analysis, design, and implementation of databases and analytics in support of mission/business processes.

Top Secret, preferred.

Senior Cyber Data Architect

Applies a wide set of statistical, programming and/or engineering disciplines for planning, design, analysis, and specification development for cybersecurity systems and databases to support the end user analysis process. Responsible for, or assists in the recommendations of platform, end user Business Intelligence tools, design, quality assurance standards, and cybersecurity performance standards. Determines benefit of tradeoffs in recommended options. Works with consultants, programmers, cyber data scientists and cyber analysts assigned to the project. Manages subordinate staff as a first level manager.

Bachelor's degree in Computer Science Information Systems or other related scientific or technical discipline.

Nine (9) years' experience in data analysis, design, and implementation of databases and analytics in support of mission/business processes.

Cyber Data Base Manager/Administrator

Manages the administration and cybersecurity of an organization's database. Analyzes the organization's database needs and develops a long-term strategy for data storage. Recommends policies and procedures related to data cybersecurity and integrity and monitors and limits database access as needed. Assists in the design, maintenance and implementation of the systems that manage an internal database.

Requires a bachelor's degree in information technology or a relevant related field

Eight (8) years of experience in the field with 2 or more years in a related complex data analytics environment as an individual contributor.

Top Secret, preferred.

Senior Cyber Data Base/Administrator

Manages the administration and cybersecurity of an organization's database. Analyzes the organization's database needs and develops a long-term strategy for data storage. Establishes policies and procedures related to data cybersecurity and integrity and monitors and limits database access as needed. Oversees the design, maintenance and implementation of the systems that manage an internal database. Reports to Program Manager and may manage subordinate staff in the day-to-day performance of their jobs as a first level manager. Ensures that project milestones/goals are met while adhering to approved budgets.

Requires a bachelor's degree in information technology or a relevant related field. A master's degree or relevant certification may be substituted for 4 years of experience in the field.

Eight (8) years of experience in the field with 4 or more years in a related complex data analytics environment as an individual contributor.

Top Secret, preferred.

Cyber Data Engineer

Provides expertise on all cybersecurity data concepts for the broader advanced analytics group, and inspires the adoption of advanced analytics, data engineering and data science across the organization. This will include installing continuous pipelines of large pools of filtered information so that data analyst/scientists can pull relevant data sets for their analyses. Familiarity with the manipulation of unstructured data in a data analytics environment, and the use of open-source tools, cloud computing, machine learning and data visualization. Familiar with specialized languages relevant to the technologies employed such as Apache, Hadoop, etc.

A bachelor's degree in the requisite relevant field. A Master's degree in a relevant field may be substituted for three (3) years of general experience.

Eight (8) years or more of experience in the data engineering field, at least three of which must have been in a data analytics environment preferably in DoD or the intelligence community.

Top Secret, preferred.

Cyber Data Scientist

Performs hands on work with both unstructured and structured data with advanced cybersecurity problems and modeling on classified and unclassified cybersecurity programs and projects. Interprets results from multiple sources using a variety of

techniques, ranging from simple data aggregation via statistical analysis to complex data mining independently. Assists in the design and development of data centric solutions for the organization. Prepares big data for analysis, implements data models and develops database to support the cybersecurity business solutions. Works on complex cybersecurity projects or DoD issues. Familiarity with the manipulation of unstructured data in a data analytics environment, and the use of open-source tools, cloud computing, machine learning and data visualization. The ability to use/code in a language applicable to the project or task order such as Apache, Hadoop, Python, and advanced knowledge of machine learning.

Requires bachelor's degree in a relevant field of data analytics.

Eight (8) or more years' experience in data analytics or related field.

Top Secret, preferred.

Senior Cyber Data Scientist

Performs hands on work with both unstructured and structured data with advanced cybersecurity problems and modeling on classified and unclassified cybersecurity programs and projects. May assist in the training of Analysts. Interprets results from multiple sources using a variety of techniques, ranging from simple data aggregation via statistical analysis to complex data mining independently. Designs, develops and implements the most valuable solutions for the organization. Prepares big data for analysis, implements data models and develops databases to support the cybersecurity business solutions. May provide a leadership role for the work group through knowledge in the area of specialization. Works on advanced, complex cybersecurity projects or DoD issues requiring state of the art technical or industry knowledge.

Familiarity with the manipulation of unstructured data in a data analytics environment, and the use of open-source tools, cloud computing, machine learning and data visualization. The ability to use/code in a language applicable to the project or task order such as Apache, Hadoop, Python, and advanced knowledge of machine learning.

Requires an advanced degree Master's or preferably PhD in a relevant field of data analytics such as data science, statistics, operational research or the like.

Nine (9) or more years of experience is required in data analytics or related field

Top Secret, preferred.

Cyber Data Science Consultant

Designs and develop statistical models with Big Data, IoT, ERP, Supply Chain, etc. Executes and teaches cybersecurity applications of statistical and data mining techniques.

Develops advanced algorithms that solve problems of large dimensionality in a computationally efficient and statistically effective manner. Evaluates emerging datasets and cybersecurity technologies and helps define the data analytic platform. Familiarity with the manipulation of unstructured data in a data analytics environment, and the use of open-source tools, cloud computing, machine learning and data visualization. Experience with specialized languages relevant to the technologies employed.

Master's degree in operations research, Statistics, or a related quantitative field, is required, and advanced knowledge of machine learning is preferred.

Eight (8) or more years of experience in a relevant field is required, of which 4 years must be in a data analytics environment, preferably in DoD or the intelligence community.

Top Secret, preferred.

Cyber Digital Targeter

Identifies, analyzes, and develops cybersecurity digital targets through the integration of technical data, online activity, network patterns, and available intelligence sources.

Produces targeting packages, link analyses, and operational recommendations to support cybersecurity investigative, intelligence, or mission objectives. Collaborates with analysts and operators to refine target development and enable informed decision-making. .

Familiarity with publicly and commercially available sources of information that enhance analytic tradecraft and research capabilities.

Requires bachelor's degree in a relevant field. Technical expertise and language capabilities are preferred.

Eight (8) or more years of experience in intelligence analysis and/or osint collection and production.

Top Secret, preferred.

Cyber Project Manager

Leads cybersecurity projects or multiple cybersecurity tasks and retains overall responsibility for performance including cost, schedule, deliverables and contractual compliance. Provides the interface to the customer and other cybersecurity project leaders. May work under a Cyber Program Manager for multiple projects. Identifies, acquires, and utilizes company resources to achieve cybersecurity project objectives. Establishes priorities, tasks, assignments, and completion. Ensures quality and

productivity standards are maintained while meeting cybersecurity project/client deadlines and budget constraints. Serves as the client liaison on all cybersecurity project matters.

Eight (8) or more years' experience in program/project management and 2 or more years' experience in project management in a data science environment with small teams (5 or less) in an agile environment). Experience with U.S. Government classified environments are preferred.

Top Secret, preferred.

Cyber Program Manager

Directs the planning and management of single or multiple cybersecurity projects and retains overall responsibility for the performance including the cost, schedule, deliverables and contract compliance. Responsible for overall success of the cybersecurity project(s) and ensures goals and standards are successfully implemented. Serves as liaison to Government and outside representatives and coordinates activities of support personnel.

Requires bachelor's degree in a relevant field. Relevant program management certification required.

Nine (9) or more years of experience in program management and 5 or more years experience in leading data science program efforts with large teams in an agile environment (10 or more reports). Experience with U.S. Government classified environments are preferred.

Top Secret, preferred.

Cyber Software Engineer

Designs, develops, tests, and maintains cybersecurity software applications, integrations, and supporting systems to meet cybersecurity mission and business requirements. Collaborates with cybersecurity technical teams to implement secure, scalable, and reliable solutions while supporting ongoing cybersecurity enhancements and issue resolution.

Require a bachelor's degree in a relevant field to software engineering The Software Engineer must have eight (8) or more years of experience in the field.

Top Secret, preferred.

Senior Cyber Software Engineer

Leads the design, development, and optimization of complex cybersecurity software applications, architectures, and integrations supporting cybersecurity mission and enterprise objectives. Provides cybersecurity technical leadership, code review, mentoring, and engineering guidance to ensure secure, scalable, and high-quality solutions.

Requires a bachelor's degree in relevant field. Advanced degrees may be substituted for 4 years of general experience. Nine (9) years' experience developing and leading large-scale technology engagements.

At least eight (8)+ years' experience doing so in software engineering applications preferably for a government agency in the intelligence or defense community.

Top Secret, preferred.

Cyber Solutions Architect

Responsible for the overall execution and organization of the development effort on small scale cybersecurity projects. Performs technical cybersecurity requirements gathering, use-case discovery and platform analysis, and generates substantiated technology and architecture recommendations. Responsible for defining and documenting all tools and technologies used to implement cybersecurity solutions.

Requires a bachelor's degree in relevant field.

Eight (8) years' experience developing and leading small to moderate technology projects as a team lead, and at least 2 years' experience doing so in data science applications preferably for a government agency in the intelligence or defense community.

Top Secret, preferred.

Senior Cyber Solutions Architect

Responsible for the overall execution and organization of the development effort on large scale, complex cybersecurity projects. Performs technical cybersecurity requirements gathering, use-case discovery and platform analysis, and generates substantiated technology and architecture recommendations. Responsible for defining and documenting all tools and technologies used to implement cybersecurity solutions.

Requires a bachelor's degree in relevant field. Advanced degrees may be substituted for 4 years of general experience.

Nine (9)+ years' experience developing and leading large-scale technology engagements, and at least four (4)+ years' experience doing so in data science applications preferably for a government agency in the intelligence or defense community.

Top Secret, preferred.

Cyber Systems Engineer/Integrator

Plans and designs for an organization's cybersecurity systems infrastructure, including the implementation and design of cybersecurity hardware and software. Analyzes, develops, modifies, tests and maintains the cybersecurity system including cybersecurity software patches, builds and upgrades. Verifies and validates cybersecurity systems and ensures they meet internal and external requirements. Diagnoses problems and provides recommendations for improvement on existing and new cybersecurity systems. May work under the direction of a Senior Cyber Systems Engineer/Integrator.

Bachelor's degree in a relevant IT area, with appropriate advanced certifications or preferably a Master's degree is required.

Eight (8) or more years of experience in the field and two (2) or more years in a DoD or intelligence community data analytics systems environment.

Top Secret, preferred.

Senior Cyber Systems Engineer/Integrator

Plans and designs for an organization's cybersecurity systems infrastructure, including the implementation and design of cybersecurity hardware and software. Analyzes, develops, modifies, tests and maintains the cybersecurity system including cybersecurity software patches, builds and upgrades. Verifies and validates cybersecurity systems and ensures they meet internal and external requirements. Diagnoses problems and provides recommendations for improvement on existing and new cybersecurity systems. Directs subordinate staff, including Systems Engineers/Integrators.

The Senior Systems Engineer must have a bachelor degree in a relevant IT area, with appropriate advanced certifications or preferably a Master's Degree.

The Senior System Engineer must have nine (9) or more years of experience in the field and two (2) or more years in a DoD or intelligence community data analytics systems environment.

Top Secret, preferred.

Cyber Subject Matter Expert 1

Possesses and applies cybersecurity expertise on complex work assignments. Assignments may be broad in nature requiring originality and innovation in determining how to accomplish tasks. Operates with some latitude in developing methodology and

presenting solutions to cybersecurity problems. Contributes to deliverables and performance metrics in some areas.

Master's degree in associated technical or line of business discipline or equivalent years in experience. Education and/or experience requirements may be decreased or waived if the individual has an extraordinary educational background or uniquely applicable experience or highly specialized knowledge.

Ten (10) years or more of progressive experience in high-level technical or organizational support services.

Top Secret, preferred.

Cyber Subject Matter Expert 2

Possesses and applies advanced cybersecurity expertise on multiple complex work assignments. Assignments require originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to cybersecurity problems. Contributes to deliverables and performance metrics.

Master's degree in associated technical or line of business discipline or the equivalent years in experience. Education and/or experience requirements may be decreased or waived if the individual has an extraordinary educational background or uniquely applicable experience or highly specialized knowledge.

Over thirteen (13) years of progressive experience in high-level technical or organizational support services.

Top Secret, preferred.

Cyber Subject Matter Expert 3

Provides expert support, analysis, research, and advice into exceptionally complex problems, and processes relating to cybersecurity. Serves as technical expert on executive-level cybersecurity project teams providing technical direction, interpretation and alternatives. Performs highly specialized technical tasks associated with the most current and cutting-edge cybersecurity technologies.

Master's degree in associated technical or line of business discipline or the equivalent years in experience. Education and/or experience requirements may be decreased or waived if the individual has an extraordinary educational background or uniquely applicable experience or highly specialized knowledge.

Four (4) additional years of experience may be substituted for a master's degree. Over eighteen (18) years of progressive experience in high-level technical and organizational support services.

Top Secret, preferred.

Commercial Price List (CPL)

	Labor Category (LCAT)	Commercial Labor Rate
1	IT Data Analyst	\$271.32
2	IT Data Architect	\$276.62
3	IT Senior Data Architect	\$350.08
4	IT Database Manager/Administrator	\$270.26
5	IT Senior Database Manager/Admin	\$373.39
6	IT Data Engineer	\$328.56
7	IT Data Scientist	\$285.70
8	IT Senior Data Scientist	\$372.19
9	IT Data Science Consultant	\$276.28
10	IT Digital Targeter	\$292.22
11	IT Project Manager	\$377.08
12	IT Program Manager	\$382.26
13	IT Software Engineer	\$296.17

14	IT Senior Software Engineer	\$421.38
15	IT Solutions Architect	\$308.50
16	IT Senior Solutions Architect	\$400.38
17	IT Systems Engineer/Integrator	\$276.76
18	IT Senior Systems Engr/Integrator	\$326.51
19	IT Subject Matter Expert I	\$381.38
20	IT Subject Matter Expert II	\$459.85
21	IT Subject Matter Expert III	\$478.72
22	Cyber Software and Security Engineer	\$278.38
23	Cyber Security Analyst	\$343.56
24	Cyber Forensic Analyst	\$310.82
25	Cybersecurity Engineer	\$475.90
26	Cyber Threat Analyst	\$361.90
27	Cyber Data Analyst	\$240.71

28	Cyber Data Architect	\$275.78
29	Cyber Senior Data Architect	\$345.68
30	Cyber Database Manager/Administrator	\$232.44
31	Cyber Senior Database Manager/Admin	\$303.32
32	Cyber Data Engineer	\$305.89
33	Cyber Data Scientist	\$262.07
34	Cyber Senior Data Scientist	\$372.19
35	Cyber Data Science Consultant	\$276.28
36	Cyber Digital Targeter	\$292.22
37	Cyber Project Manager	\$377.08
38	Cyber Program Manager	\$382.26
39	Cyber Software Engineer	\$296.17
40	Cyber Senior Software Engineer	\$367.16
41	Cyber Solutions Architect	\$308.50
42	Cyber Senior Solutions Architect	\$400.38

43	Cyber Systems Engineer/Integrator	\$276.76
44	Cyber Senior Systems Engineer/Integrator	\$326.51
45	Cyber Subject Matter Expert I	\$381.38
46	Cyber Subject Matter Expert II	\$459.85
47	Cyber Subject Matter Expert III	\$478.72

Contact Information

For additional information or inquiries about Intrusion products or services, please contact the following:

Consulting Services: Mike McClure, Vice-President
Address: 101 E Park Blvd
Suite 1200
Plano, TX 75074
CPL-proservices@intrusion.com
www.intrusion.com

Public Sector Sales: Valencia Reaves, Vice-President
Address: 101 E Park Blvd
Suite 1200
Plano, TX 75074
Valencia.Reaves@intrusion.com
www.intrusion.com

Contracts/Legal: Doug Haloftis
101 E Park Blvd
Suite 1200
Doug.Haloftis@intrusion.ocm
www.intrusion.com